

OUTCOME	INDICATORS	DATA SOURCE		OUTCOME	INDICATORS	DATA SOURCE
EQUITABLE LOCAL AND MINORITY HIRING	Percent of local and minority hires in staff positions     Percent employed at living wage or above	Institutional data	TY BUILDING	STABLE AND EFFECTIVE LOCAL PARTNERS	Existence of partnership center or community advisory board     Positive feedback from survey of service-learning/capstone partners     Civic health index rating	Institutional and survey data
EQUITABLE LOCAL AND MINORITY BUSINESS PROCUREMENT	Percent of procurement dollars directed to local, minority- owned, and woman-owned businesses	Institutional data	COMMUNITY	FINANCIALLY SECURE HOUSEHOLDS	<ul> <li>Percent of households in asset poverty</li> <li>Dollars spent on community financial education</li> <li>Dollars and human resources directed to income tax filing assistance</li> </ul>	Official records; institutional data
AFFORDABLE HOUSING	<ul> <li>Dollars invested in creating affordable housing</li> <li>Dollars invested in community land trusts</li> <li>Percent of households below 200 percent of poverty line that spend &lt;30 percent of income on housing</li> </ul>	Institutional data, official records (census)	EDUCATION	EDUCATED YOUTH	High school graduation rate     Percent of students advancing to college or apprenticeship programs     Math and reading proficiency	Public school reported data
THRIVING BUSINESS INCUBATION	<ul> <li>Jobs and businesses created and retained (1 year, 5 years)</li> <li>Percent of incubated businesses serving low-income and minority populations</li> <li>Dollars directed toward seed funding for community-owned business</li> </ul>	Institutional data	ENVIRONMENT	SAFE STREETS AND CAMPUSES	<ul> <li>Dollars spent on streetscape improvements</li> <li>Rates of violent crime.</li> <li>Rates of property crime</li> </ul>	Institutional data, survey, official records
VIBRANT ARTS AND CULTURAL DEVELOPMENT	<ul> <li>Dollars spent on arts and culture-based economic development</li> <li>Number of arts and cultural jobs and businesses created and retained</li> </ul>	Institutional data	SAFETY & ENVIRO	HEALTHY COMMUNITY RESIDENTS	Dollars spent on public health initiative (e.g., clinics)     Number of grocery stores per zip codes	Institutional data, official records
SOUND COMMUNITY INVESTMENT	Percent of endowment and operating dollars directed toward community impact investment (e.g., support of community development financial institutions)	Institutional data	НЕАГТН, SA	HEALTHY ENVIRONMENT	Percent of carbon emissions. STARS index rating Greenhealth index rating	Institutional data